



Toledo School District Strategic Plan 2016-2021

Adopted: September 15, 2016

Vision: Each student Community, Career and/ or College ready.

Beliefs: We believe:

- There should be joy in learning.
- The best outcomes are the result of planning and preparing.
- All children are special and valuable
- Community involvement and support is an important part of the development of children.
- Learning is life long and an essential part of a healthy life.
- High expectations are achieved with high support and celebrations of success.
- Collaboration and shared responsibility produce the best results.

Mission: The mission of Toledo School District is to provide opportunities and meaningful experiences to empower students to reach their goals. Each child. Each day. Each classroom.

Goals:

Provide a Safe Place to Learn

Staff, facilities, equipment and materials are available to each child each day attracting students, families and staff to our schools. This is achieved through community partnerships and a culture of support.

Strategies:

- Develop and support an ongoing relationship with the public library.
- Annual enrollment projections based on growth factors to be included in the Facilities Master Plan.
- Maximize parent and community involvement in school and district activities.
- Facilities will be secure- lighting, keys, surveillance, staff training. Including all campus venues (fields, etc)
- Create and sustain linkages with businesses and community members to mentor students in CTE courses.
- Increase communication and connection with the Senior Center for students.
- Students will have input to curriculum and courses especially electives at THS.
- Fully support a curriculum adoption cycle.

- Improve and increase offerings in the fine and performing arts including elementary music, drama and visual arts.
- Fully support a technology adoption cycle.

Grow our People

High quality professional development takes place throughout the year and within the workplace resulting in improved staff satisfaction supported by strong leadership throughout the district.

Strategies:

- Develop a plan for responding to changes required by regulation.
- Professional Development
- Collaboration
- Alignment of curriculum, instruction and assessment
- Curriculum Adoption Cycle
- Technology Planning and adoption
- Fiscal Support
- Develop leadership capacity within the staff, administration and board.
- Implement a recruitment and retention strategy for all positions.
- Implement a pathway to teaching for THS students and graduates.
- Celebrate and recognize our staff.
- Provide district support for increased professional capacity-building.

Provide Great Teaching

A passion for teaching is reflected in exceptional instruction taking place in every classroom every day resulting in high levels of learning. This is supported by strong leadership throughout the organization.

Strategies:

- Align curriculum, instruction and assessment to the Washington State Learning Standards.
- Encourage innovation and creativity in instruction.
- Create an environment that encourages learning and fosters positive relationships.
- Increase postsecondary options in high school.